

## APPENDIX A

# Sheet Metal Workers' Local Union No. 22

P.O. Box 308 • 106 South Avenue, West • Cranford, NJ 07016

Telephones: (908) 931-1798 • (908) 931-1799

Fax: (908) 276-2587



Union, Morris, Somerset & Sussex Counties, NJ

Industrial  
Wages & Benefits

June 1, 2011 through May 31, 2012

*Effective June 1, 2011 Increase to total package will be \$2.25*

Base Hourly Wage	\$0.69	\$38.98	
Vacation	\$0.00	\$1.25	* 50% thru 85% Apprentice (\$0.30)
Work Assessment	\$0.06	\$1.77	* All Apprentices (\$0.89/Hours Worked)
International Assessment	\$0.00	\$0.11	
Marketing	\$0.20	\$0.45	
P.A.C.	\$0.00	\$0.05	* 50%+ Apprentice (\$0.05) (Hours Worked)
<b>Taxable Wages</b>		<b>\$42.61</b>	
Welfare Fund	\$0.50	\$11.55	***
Pension Fund	\$1.00	\$8.80	* 45%+ Apprentice (\$4.40)
Annuity Fund	\$0.00	\$6.00	
Education Fund	-\$0.20	\$0.60	
Unemployment Fund	\$0.00	\$0.50	
Industry Fund	\$0.00	\$0.22	
National Funds	\$0.00	\$0.17	* 50%+ Apprentice (\$0.17)
<b>Total Hourly Rate</b>	<b>\$2.25</b>	<b>\$70.45</b>	

\*\*\*ALL NEW APPRENTICES WILL NEED 920 HOURS BEFORE WELFARE CONTRIBUTIONS START

Foreman Rate (Journeyman alone) \$1.00 per hour above base wages

Foreman Rate (Journeyman w/ additional man power) \$2.50 per hour above base wages.

General Super (as per chart in Article 3 of the Addenda) \$4.00 per hour above base wages.

Contributions on work assessments and National funds must be made on or before the 10th, all other funds must be made on or before the 20th of the following month.

\*Signifies contributions on apprentices.

Fraternally yours,

Best regards,

Thomas R. Fischbach  
Business Manager

Andrew Novak  
President

Sheet Metal Contractors' Association of Union, Morris,  
Somerset & Sussex Counties

**APPENDIX B**

**Sheet Metal Workers' Local Union No. 22**

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Union, Morris, Somerset & Sussex Counties, NJ

New Construction

Wages & Benefits

June 1, 2011 through May 31, 2012

*Increase of \$1.50 to Total Package*

Base Hourly Wage	-0.05	\$42.90	
Vacation	0.00	\$1.25	* 50% thru 85% Apprentice (\$0.30)
Work Assessment	0.05	\$1.87	* All Apprentice (\$.94) (Hours Worked)
International Assessment	0.00	\$0.11	
Marketing	0.20	\$0.45	
P.A.C.	0.00	\$0.05	* 50% + Apprentice (\$0.05) (Hours Worked)
<b>Taxable Wages</b>		<b>\$46.63</b>	
Welfare Fund	0.50	\$11.55	***
Pension Fund	1.00	\$8.80	* 45% + Apprentice (\$4.40)
Annuity Fund	0.00	\$6.00	
Education Fund	-0.20	\$0.60	
Unemployment Fund	0.00	\$0.50	
Industry Fund	0.00	\$0.22	
National Funds	0.00	\$0.17	* 50% + Apprentice (\$0.17)
<b>Total Hourly Rate</b>	<b>1.50</b>	<b>\$74.47</b>	

\*\*\*ALL NEW APPRENTICES WILL NEED 920 HOURS BEFORE WELFARE CONTRIBUTIONS START

Foreman Rate \$2.50 per hour above base wages

General Foreman Rate (as per chart in Article 3 of the Addenda) \$3.50 per hour above base wages.

General Super (as per chart in Article 3 of the Addenda) \$4.50 per hour above base wages.

Contributions on work assessments and National funds must be made on or before the 10th, all other funds must be made on or before the 20th of the following month.

\*Signifies contributions on apprentices.

Fraternally yours,

Thomas R. Fischbach  
Business Manager